

## Employee Benefits

Quality Innovative Solutions, Inc.<sup>SM</sup> offers a comprehensive benefits plan designed to meet the needs of all our employees:

- ◆ 100% Paid Medical Insurance \*
- ◆ 100% Paid Dental Insurance
- ◆ 100% Paid Life Insurance \*
- ◆ 100% Paid Long-Term Disability Insurance \*
- ◆ 100% Paid Vision Insurance
- ◆ 100% Paid Accident Insurance
- ◆ Employee Assistance Program
- ◆ 401(k) Retirement Plan (with employer matching contributions)
- ◆ 100% Day 1 Vestment Schedule
- ◆ 13 days paid vacation to start
- ◆ 7 days paid holidays and 3 days paid floating-holidays
- ◆ Profit Sharing
- ◆ Bonus Program
- ◆ Direct Deposit
- ◆ Professional Development Training
- ◆ Tuition Reimbursement

\* 100% paid premiums apply only to the employee

## Why QI-Solutions® ...

We provide a comfortable and progressive workplace. Most importantly, we have a workplace where communication is open and problems can be discussed and resolved in a mutually respectful atmosphere. We take into account individual circumstance, and provide an atmosphere that nurtures potential for professional growth and the individual employee's path for greater success.

- Dynamic people
- Team-oriented environment
- Exciting locations
- Excellent benefits
- Competitive salaries
- Opportunity for advancement

### QI-SOLUTIONS®

1741 Ives Avenue  
Suite B  
Oxnard, CA 93033-1866

Phone: (805) 983-8200

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# Come Grow With Us!

Anticipating Needs... Exceeding Expectations...

## QI-SOLUTIONS®



Quality Innovative Solutions, Inc.<sup>SM</sup> is an  
Equal Opportunity Employer

Oxnard, CA ■ Virginia Beach, VA

<http://www.qi-solutions.com>



# QI-Solutions® - A great place to work!

## Who we are...

Quality Innovative Solutions, Inc.<sup>SM</sup> (dba QI-Solutions®) is a Service Disabled-Veteran Owned Company founded in July 2004. We selectively hire and retain personnel who are at the top of their fields which allows us to offer a high degree of experience and flexibility at a very competitive price. Our customers rely on our fully dedicated teams to exceed expectations in the execution of all tasks .

## Mission

To provide innovative solutions to the real world challenges facing our customers. We accomplish this using a pool of operationally competent, technically qualified, and dedicated professionals who are highly motivated to get the job done right. We will deliver quality products and services on-time.

## Core Beliefs

### Experience

Hire and develop highly-motivated and well qualified individuals willing to go the extra mile to complete the job-at-hand.

### Respect

Maintain respect for the individual - Treat each other with dignity and respect.

### Commitment

Build and maintain an unparalleled reputation within the market place by continually exceeding our customer expectations.

### Professionalism

Build trust and credibility—Be loyal— Do the right thing.

## Company Profile

QI-Solutions® is a leader in the Professional Engineering Service industry. We are headquartered in Oxnard, CA with a field office located in Virginia Beach, VA. Our personnel are located throughout the country in Washington, DC metro area; Dahlgren, VA; Atlanta, GA; Kingman, AZ; Corbett, OR; and San Diego, CA.

QI-Solutions® is a dynamic company known for its team-oriented work environment. We provide opportunities for career growth and advancement for employees at all levels. Our Key Capabilities include: Engineering & Supportability, Information Technology, Training and Logistics, and Program/Project Management.

We are structured as a “Self-Design” company, a term used by our President/CEO Bobby Mullins. As explained, “the self-designed concept leverages the strengths and experiences of our employees by seeking and developing new business in a market that we had not been performing”. Successfully done, this provides greater advancement opportunities for our employees.

If you're looking for a meaningful career with an extraordinary company that offers excellent benefits and competitive salaries, then it's time to examine what your life can be with QI-Solutions®.



## Meet Some Employees

Why do our employees enjoy working at QI-Solutions®? We asked, and this is what they had to say:

*“The greatest thing about working for QI-Solutions® is the personal concern and high degree of flexibility they offer employees. I can work remotely from anywhere as long as I have an internet connection. It just can't be beat and demonstrates the company's commitment to meeting the needs of its employees.”*

- Wanda, Technical Writer  
(Corbett, OR)

*“I feel that I have integral part in building the company. My input for new business opportunities is routinely sought and respected when given. I truly believe that my actions will contribute to the company's future success.”*

- Grayden, Project Engineer  
(Fredericksburg, VA)

*“What I like the most about working for QI-Solutions® is the sense of Family. The company really cares about its employees' professional and personal well-being. The high professionalism creates a refreshing and positive working environment.”*

- Teresa, Financial Analyst  
(Oxnard, CA)

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